

# Modern Management and Leadership

## New times, new thinking

As the pace of change accelerates in many industries, and as market share becomes increasingly more competitive, organizations must focus on their ability to make quick, intelligent decisions adaptively. As a result, management and leadership must evolve to appropriately and effectively distribute decision-making to shorten the time to respond to internal change and external disruption. The role of management essentially shifts from directing work to coaching and mentoring others. The primary function of a modern leader is directed toward influencing the collective behavior and nudging toward new macro- and microcultures within the organization.



### Get started with high-quality training.

Our professionally licensed trainers help people in management and leadership roles learn to lead and serve their evolving modern organization. Our interactive courses generate deep discussion about current organizational challenges and help build new habits from pragmatic and practical course concepts.

You'll learn to:

- Unearth a deeper understanding of the skills to become a co-creator of organizational change.
- Manage the ecosystem around the people, not the people themselves to enable innovation.
- Use practices and approaches that ignite and align people across the enterprise toward change.



### Develop new leadership skills.

Training alone is often not enough to form new habits.

Our experienced coaches take a personal touch in guiding leaders of all levels toward applying what they have learned. As new leadership habits are formed, the teams and work will become less rigid and more adaptable, creating increased potential.

We'll help you:

- Become a transformational leader, capable of supporting the changes your organization needs to succeed.
- Empower your team's ability to thrive and adapt.
- Foster an ecosystem built to harness change and innovation to compete in the digital age.

## Benefits at a glance

- + Managers and executives grow to become the catalyst their organization needs to succeed.
- + Develop human-centered leadership skills to create new habits.
- + Learn to take a systems approach that enables adaptability.
- + Build a learning organization that is resilient to an accelerated pace of change.



### Grow an organization focused on continuous improvement.

Insight's strategic advisory offerings can help bridge the gap between current state and desired future state by bringing a systemic, human-centered perspective to any challenge — big or small.

It takes more than a few people to shift an organization's collective thinking, beliefs and actions. Considering management's impact on the day-to-day climate and culture, designing practical leadership skills can be critical to establishing effective strategies.

We'll help you:

- Determine your organization's acceptable pace of change as you make incremental steps forward.
- Build a flexible and adaptable change journey roadmap.
- Design a modern leadership program focused on human-centricity and continuous improvement.

To learn more about how to get started, contact [Agile@insight.com](mailto:Agile@insight.com).